

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**RAJYA SABHA
UNSTARRED QUESTION NO. 96
TO BE ANSWERED ON 16.11.2016**

INCREASE IN MINIMUM WAGES

96. SHRI HUSAIN DALWAI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) what is the methodology used for raising the minimum wage from Rs. 246 per day to Rs. 350 per day for unskilled non agricultural workers for Category C;**
- (b) whether the methodology of determining the minimum wage at Rs. 350 per day determined by the Ministry is according to the recommendation by the Central Seventh Pay Commission, if not, what is the difference and the reason for the difference; and**
- (c) whether Government is following the revision of variable dearness allowance (VDA) according to the Consumer Price Index in every two years as per the Minimum Wages Act, 1948, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): In the Central Sphere, the minimum rates of wages have been raised from Rs. 246 per day to Rs. 350 per day for unskilled non-agricultural workers for Category C based on the recommendations of 15th Indian Labour Conference and Judgment of Hon'ble Supreme Court in the Reptakos & Co. Vs its Workers.

(c): In the Central sphere, the minimum rates of wages are revised twice in a year by adding VDA effective from 1st April and 1st October every year on the basis of Consumer Price Index number.
